
Document name: Environmental Policy Kobia AB

Revised date/by: 2021-05-04/Krisztina V

Created date/by: 2017-01-01/Tommy H

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We will conduct our business so that it does not contribute to:

- emptying the earth's resources
- that residues, pollutants or hazardous substances are spread and allowed to increase in nature
- the resources of the earth are overused or productive areas destroyed

It is in the company's interest that while maintaining high quality and operating under good economic conditions, the negative impact on the environment should be minimized.

Legislation and regulatory requirements are only the minimum level for our environmental work. We are aware that for many of our customers, environmental issues are also a high priority.

Emissions to air and water in the form of waste should be as environmentally harmless as possible. We must work preventively to prevent pollution and emissions. In case of changes in the operation and in the event of renovation, environmental issues should be assessed in order to prevent negative effects as far as possible.

We will constantly strive to minimize our impact on the environment, not only within our own company but also with our suppliers and contractors.

In order for the requirements of our environment policy to be met, all employees will be given information about the negative environmental factors that our operation causes, about the policy and goals set by management.

Through recurring environmental controls and audits, we will ensure the application of our environmental policy.

We will continuously inform about our environmental work.

We focus on the environment because:

- we want to take our share of responsibility for the environment.
- we believe that environmental considerations are necessary to ensure our company's competitiveness, profitability and survival in the future.
- we believe it is an important part of our personnel policy.