

A global notification system

Whistleblowing



Whistleblowing is a term that originally came from the police in Britain. They used to blow their whistles in order to alert colleagues and the general public to the fact that a crime had been committed. The term is now used in many companies to describe the reporting of irregularities and concerns.

What can be reported?

- Corruption, financial crime and other financial irregularities such as bribery, money laundering, fraud and conflicts of interest
- Breaches of competition rules
- Human rights violations
- Environmental crimes
- Threats to life and health
- Threats to product safety
- Serious forms of discrimination and harassment



Reporting options

1. Make a report to your manager or to the Personnel Manager

2. Use the whistleblowing tool:



Whistleblowing is important for us!

Whistleblowing gives everyone an opportunity to report a concern about something that could seriously affect the company or a person's life or health. Something that is not in line with our corporate values, code of conduct, guidelines or policies. There are many reasons why it is sometimes good to speak out against certain things. These include doing what is morally and ethically correct, necessity based on prevailing laws and regulations, protecting the health and safety of employees and minimizing potential damage to the company's reputation. Whistleblowing is important for ensuring good corporate governance and for maintaining confidence in us among customers and the general public.

Reporting

In the first instance, we urge you to contact your manager or the HR Manager. If you cannot or do not wish to be open with your information, there is also an option to anonymously and safely report your concerns via the Whistleblowing Centre: <https://report.whistleb.com/en/LantWhistle>

More information about whistleblowing is available on Inside (Intranet) / My Employment/Whistleblowing